

CITY OF ALBUQUERQUE



CITY LABOR - MANAGEMENT RELATIONS BOARD

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW,
BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102**

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/83512828204>

Meeting ID: 835 1282 8204

Find your local number: <https://cabq.zoom.us/u/kgbUSQ1Ou7>

BOARD MEMBERS

TED BACA, CHAIRMAN

JUAN MONTOYA

BRUCE PERLMAN

MONDAY, OCTOBER 18, 2021 FROM 9:00 A.M. TO 5:00 P.M.

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, OCTOBER 18, 2021.**
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR SEPTEMBER 13, 2021.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS:**
 - LB 21-51, ORDER GRANTING UNOPPOSED REQUEST FOR EXTENSION OF DEADLINE TO ANSWER PPC.**
- VII. CONTINUED FROM SEPTEMBER 13, 2021 - DISCUSSION OF BOARD APPOINTMENTS FOR THE NEXT TWO-YEAR TERM:**
 - § 3-2-16 (A) EACH EXCLUSIVE REPRESENTATIVE SHALL APPOINT ONE PERSON TO A COMMITTEE THAT WILL BE CHARGED WITH SELECTING ONE PERSON TO THE BOARD. THIS COMMITTEE WILL MEET ONCE EVERY TWO YEARS IN SEPTEMBER AND SELECT THE EMPLOYEES' MEMBER OF THE BOARD FOR THE FOLLOWING YEARS.**
- VIII. REQUEST FOR STATUS UPDATE FROM CITY AND LABOR ORGANIZATIONS ON AFFIRMATIONS REQUIRED UNDER § 10-7E-10(D) & (E) NMSA 1978:**
 - SEE ATTACHED BIENNIAL LOCAL BOARD PELRB FORM.**

IX. STATUS CONFERENCE:

- **LB 14-28, PROHIBITED PRACTICE COMPLAINT ON BEHALF OF SOLID WASTE EMPLOYEE (S) AGAINST THE CITY OF ALBUQUERQUE' S SOLID WASTE MANAGEMENT DEPARTMENT FOR FAILING TO NEGOTIATE IN GOOD FAITH WITH THE ROUTE COMMITTEE.**
- **LB 20-37, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A5 AND 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION.**
- **LB 20-51, PROHIBITED PRACTICE COMPLAINT FILED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 244 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE FIRE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND THE PAST PRACTICES BETWEEN THE PARTIES.**
- **LB 21-02, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF THE FALSE ALARM REDUCTION UNIT SUPERVISOR AGAINST THE CITY OF ALBUQUERQUE FOR RECLASSIFYING THE POSITION TO AN E-15 INSTEAD OF AN M-15 AND VIOLATING LMRO. 3-2-8 (A)(B), 3-2-9 (A1)(A6) INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE AND 0.4 RECOGNITION.**

X. MERITS HEARING:

- **LB 20-09, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF EARL GARCIA AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS OF THE LMRO 3-2-9A6, CBA 0.1.1 AND 24.1.5 JUST CAUSE.**
- **LB 20-23, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE PLANNING DEPARTMENT FOR VIOLATIONS OF LMRO SECTIONS 3-2-9(A)(4)(6), INCLUDING BUT NOT LIMITED TO CBA 0.31 AGREEMENT CONTROL, 0.4 RECOGNITION, 21 PERFORMANCE EVALUATIONS, 23 CONDITIONS OF EMPLOYMENT, 31 EQUIPMENT AND TOOLS.**
- **LB 20-46, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF JAMES FRESE AGAINST THE CITY OF ALBUQUERQUE PLANNING DEPARTMENT.**

XI. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Friday, November 19, 2021 at 9:00 a.m. Location to be determined. Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, October 18, 2021 from 9:00 a.m. to 5:00 p.m.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS
WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: September 30, 2021